



INTEGRATED MANAGEMENT SYSTEM (SHE) POLICY

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ANDEL, S.A. born in 1980, from the concern of highly qualified professionals with extensive experience acquired throughout their professional lives.

Currently, **ANDEL, S.A.** It has clients such as Endesa, Gas Natural Fenosa and REE, among many others no less important, and carries out works such as the manufacture of metallic structures for electrical, railway and lighting applications, as well as the manufacturing and commercialization of medium voltage industrial switchgear and its inclusion in important projects of solar and photovoltaic energy, as a provider of support structures for both.

It also has its own software of calculation of overhead power lines "ANDELEC", one of the most powerful in the market and fully adapted to the new regulation of calculation of power lines. It is also a completely free software for our customers with permanent technical assistance.

Thanks to the good work developed, **ANDEL, S.A.** is recognized by clients, employees, collaborators, community and any interested party, as a responsible company involved with the Continuous Improvement of Quality, the Environment, Health and Safety. With all this, it guarantees to be a competitive company, which allows maintaining and improving the position that the company occupies in the sector of the manufacture of steel structures for electrical market, industrial equipment and structures for solar and PV installations.

The Management of **ANDEL, SA**, acquires the commitment to develop and put into practice this Integrated Management System (Quality, Environment and Safety), based on **the UNE-EN ISO 9001: 2015, UNE-EN ISO 14001: 2015 and ISO 45001: 2018.**

The Management decides to use this system as a tool to achieve the full satisfaction of its clients in relation to the price, quality and term of their work, and the commitment to their workers, to work in safety conditions and for the environment, protect it, demonstrating this capacity through the implementation of the aforementioned standards, in its activity.

This general objective is pursued through the optimization of means, motivation and training of personnel, good internal management, teamwork and respect for legal obligations and labor and environmental safety regulations.

The integrated SHE, understood in this way, is an indissoluble part of the company's objectives and contributes to ensuring its continuity, being the objective and responsibility of the entire structure and covering all the activities related to the company.

The Management of **ANDEL, S.A.** assumes the commitment to disseminate this policy to all its personnel, and keep it available to the public and interested parties, by reviewing, updating and permanently disseminating the documentation that makes up the Integrated SHE, as well as providing and maintaining the necessary technical and human resources for its application.



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ANDEL, S.A. To comply with this policy, the following guidelines have been marked:

COMMUNICATION WITH THE PROVIDER.- Establishing different channels of communication with suppliers and subcontractors.

AWARENESS, AWARENESS AND TRAINING.- Ensuring that the staff of ANDEL, S.A. is aware and competent in the activities carried out for the continuous improvement of the quality of its product and service, as well as the commitment to prevent pollution.

COMMITMENT IN PREVENTION OF LABOR RISKS. - Providing safe and healthy working conditions for the prevention of injuries and deterioration of health, eliminating possible dangers and reducing risks.

CONTINUOUS IMPROVEMENT.- Based on the data provided by the Quality Management System, Environment and Occupational Safety, for the definition of new objectives always focused on compliance with current regulations or regulations and customer requirements, to increase the productivity of the company always taking into account the balance of effectiveness and efficiency of the processes, as well as those related to the environmental aspects and impacts of the organization.

PROVIDE RESOURCES.- Human resources and materials necessary to always meet the requirements of customers and environmental requirements making them better and better, and to have in perfect working condition all the equipment of the company thanks to preventive maintenance of the same.

PROTECTING THE ENVIRONMENT, from those impacts that our jobs could generate, ensuring the correct management of waste, to maintain a mutually beneficial relationship with the environment that surrounds us and our neighbors adjoining.

MINIMIZE OUR GENERATION OF RESIDUES and provide training and resources to our employees to actively collaborate in this cause.